

**TRAILS END WATER DISTRICT #2
MASON COUNTY, WASHINGTON**

RESOLUTION No. 2019-1

**A RESOLUTION APPROVING PAYMENT BY TRAILS END
WATER DISTRICT #2 OF THE EMPLOYEES PORTION OF THE
"PAID FAMILY AND MEDICAL LEAVE" PREMIUM.**

WHEREAS, the State of Washington has passed legislation entitled "Paid Family and Medical Leave" for which premiums are due from both employer and employee starting January 1, 2019, and

WHEREAS, the District having less than 50 employees are thus exempted from paying the employers share of the premium to the State of Washington; and

WHEREAS, the District having reviewed the cost of the employees share and the cost to the District of administrating the payment of the employees share to the State versus the cost of simply covering the employees share as an employment benefit, and

WHEREAS, the Board of Commissioners has determined it is of benefit to the District to pay the employees premium rather than collecting it from the employees of the District, it is now, therefore,

RESOLVED that

Beginning January 1, 2019, Trails End Water District #2 shall pay for any employee premiums due to the State of Washington for Paid Family and Medical Leave, and shall not collect said premiums from the employees wages.

The District reserves the right to review or revoke this policy at any time. If the total annual cost to the District exceeds \$500, the Board of Commissioners may review this policy to determine if its continuation is in the best interests of the District.

Dated this 8th day of January, 2019 at a regularly scheduled meeting of the Trails End Water District #2.

Deb Watson
COMMISSIONER WATSON

Joe Morris
COMMISSIONER MORRIS

Sarah Carlson
COMMISSIONER CARLSON